

Annual Report of
Hony. General Secretary of State Engineers' association, West
Bengal
2019-2020

Acknowledgements

It is a pleasure to me to place General Secretary's report for the year 2019-2020. On the outset, I thank all Central Committee members, zonal secretaries of zones and many other members for keeping the Associational activities running in spite of Pandemic situation. One more year has passed for this great Centenarian Association which has acted as an umbrella of Engineer members maintaining its apolitical character.

I deeply regret sad demise of Er.Sanjay Pain, Er. Bijoy Krishna Mondal, Er. Nitin Basak and Er. Amit Ghosh during last one year.

Activities of Association

Foreword

This year has been very different compared to other years. There has been great celebrations of Centenary, some great achievements raising high hopes among members in PWD, followed by despair of its un fulfilment though main controlling factor throughout last year is the pandemic Covid-19.

Due to the Pandemic, it has not been possible to go to zones by CC members for meetings physically which remains one of the major activities every year. However, Some special meetings have been organised involving general members in online platform_which saw huge participation.

- **Centenary Celebration Program.** The main activity of Association during last year surely is the successfully organizing the inaugural program of the Centenary celebration of the association from 27th to 29 th November 2019 at Science City. There was a tremendous amount of excitement that was created on this occasion amongst the members and ex members which once again proved the deep rooted love for the association .The program was studded with deliberations of Ex and present members, Eminent Engineers along with grand cultural programs. Members and ex members attended the

occasion with family enjoying the carnival ignoring the inclement weather. I once again thank the cultural sub-committee for implementation of the grand program involving a number of young members.

As a part of centenary celebration, Siliguri zone also organised beautiful program at Siliguri on 5th January 2020. Members from adjoining 5 districts attended the program. I thank all members of the organising team of Siliguri for successful implementation of the program.

- **Re-structuring of PWD:** Last year was an eventful year for members of PWD as we saw fulfilment of our long pending demand i.e. Re-structuring of Cadres, through Government Order no 178, dt 29.12 2019 of ACS, PWD. It justified our demand of more than two decades for proper distribution of workload through creation of new technical posts to implement Government projects more efficiently and professionally. Hope of Every member of the Association rose high with the decision of Government as it was a positive decision taken by Government when Public Works Department is reeling under work pressure with its present huge work volume.

But to our shock, we saw that re-structuring process was adjourned through a memorandum dt 04.09.2020 after extending deadlines for its implementation twice from its initial deadline 30.04.2020.

The association has repeatedly met senior officials from beginning for its early implementation along with written correspondences to them. We have made repeated requests to Hon'ble Chief Minister through memo including mass signature movement for immediate implementation of re-structuring. We thank to the media houses who has also written to ventilate our concern over the issue. But so far no further initiative is noticed from higher Authorities for further action over this issue. I shall request the next Committee for more persuasion on this matter so that we succeed in achieving our demand.

- **The Pandemic and SEA**

The year 2020 will remain significant in the world history due to the pandemic Covid-19 which has shaken the mankind by taking lot of lives and devastating the economy over the world. State Engineers' Association had given call to its members to come forward by donating one day salary to stand by the Government for this cause. We are proud to say that there has been a huge response to this call and within a very short time we could

collect a sizable amount of fund to donate to “STATE EMERGENCY RELIEF FUND” OF Govt. Of West Bengal.

- **Extension of superannuated persons in cadre post. For last few years including the last,** Extension and re-employment in the cadre post has become a norm for this Govt. It is extremely unfortunate that Govt. is so apathetical to feel the pain of in service Engineers when extension is given to some Engineers at cadre post. This year, re-employment is given in both PWD and I&WD in different levels . The Association has addressed the issue in time to the Appropriate Authority repeatedly. This year we have also reached to our senior members not to accept such re-employment thinking for the junior members. But though in I&WD we succeeded to stop such move , but in PWD, the situation has been very much annoying when we see several re-employments encroaching the cadre posts. Apart from re-employment, a trend is also observed to man one person for more than one posts for past several years which has the same effect of re-employment. We have to make our protests bolder against this in future.

With these few words, I once again convey my hearty thanks to President, Central Committee members and all other members for allowing me to perform as Hony'. General Secretary for the last year of this 100 year old Association. State Engineers' Association has always raised its voice to safeguard the interest of its members and to maintain dignity of its Engineering professionals keeping its apolitical character intact and will continue to do so in future. Let us all in this 100th year, take oath to remain united in order to gain strength to overcome all obstacles in the coming years.

Sd/-

N. SAHA

HONY' GENERAL SECRETARY

SEA, WEST BENGAL

